



Job Title: Radiologist
Reporting to: Clinical Director

Role Description:

The Radiologist plays a key leadership role in the organisation and delivery of excellent care to our patients. You will be pivotal in the delivery of high standards of clinical care, client satisfaction and team harmony. This is an important role with a responsibility for providing a radiology service across several disciplines and working with radiography, surgical oncology, medical oncology, interventional radiology, resident, intern, nursing and VCA teams.

It is essential that the post holder is driven, motivated, organised and flexible in their approach to their working pattern in order to facilitate the completion of the clinical workflow.

The post holder will also need to be able to mentor and supervise other clinical team members and where necessary use their own expertise and experience to support, educate and guide them in order to provide an exceptional level of care to our patients.

Responsibilities and Tasks:

Leadership and management

- To help provide efficient advanced diagnostic imaging to support oncology, interventional radiology and soft tissue surgery.
- To ensure the smooth running of an effective radiology service to meet the four outcomes - clinical care, client satisfaction, financial resolution and team harmony.
- To introduce and develop new advanced imaging services at the hospital with the support of senior clinicians and the management team
- To work with the wider hospital team to contribute your skills, efforts and personal strengths to help ensure a harmonious team ethos at all times.
- To represent and promote the practice, its aims and values.
- To take part in regular meetings with the Radiography team, ensuring a consistent approach and professional support for all
- Active participation in weekly multi - disciplinary senior clinician case discussion meetings
- Maintain professional standards in accordance with the Royal College of Veterinary Surgeons (RCVS) guidelines
- Work closely with the floor co-ordinator to facilitate the flow of patients
- Assist in the reporting of clinical errors in order to promote a culture of transparency and assist with hospital improvements
- Assist with the induction/orientation of all staff to the hospital
- Support marketing initiatives and promote our services both within and outside the practice
- Welcome and provide support for visiting veterinary surgeons, students and work experience personnel

Evaluation and monitoring of radiology

- To be responsible for the continual evaluation of the imaging service within the practice.
- To maintain and improve efficiency and clinical quality and monitor standards using data, audits and reports.
- Discuss and resolve service delivery issues at the earliest opportunity and escalate risks appropriately and when necessary.
- To ensure all IRMER regulations are followed, any breaches reported, and rectification plans implemented.

Clinical radiology service

- Collaborate with colleagues to develop a team-based approach
- Supporting colleagues in selecting imaging modality
- Developing protocols for interventional procedures
- Participate in fluoroscopy interventions and examinations under fluoroscopy
- Be available for occasional telephone advice

Health & safety

- To be responsible for radiological health and safety within the clinical areas
- Be aware of, and conversant with, the Health and Safety at Work act (1974) and comply with the regulations set down to ensure safety to patients, staff and visitors
- Comply with AURA Veterinary infection prevention and control policy
- Ensure all incidents and untoward occurrences are recorded according to hospital policy
- Be aware of, and conversant with, the hospital fire policy and be fully aware of the position of fire alarms, emergency equipment and exits.

Infection Control

Infection prevention and control is an essential aspect of patient care. All post holders have a personal obligation to act to reduce hospital acquired infections. Post holders must be familiar with the hospitals' infection control policies, including those that apply to their duties such as the uniform policy. Post holders must incorporate into their clinical activities up to date evidence that supports safe infection control practices and procedures, for example, the use of aseptic techniques and the safe disposal of sharps.

Confidentiality and Disclosure of Information

During the course of your work, you will come into possession of confidential information concerning patients, their families, AURA Veterinary and its staff. This information should be treated confidentially and in accordance with the data protection act (1998), European regulations, general data protection regulation (GDPR) and the new data protection act 2018 .

Data/Security

The post holder is responsible for ensuring they maintain the integrity and quality of both computerised and manual data

In addition to your main duties you will be required to carry out such other duties consistent with your Position to meet the needs of the Company and as the Company may from time to time require.

PERSON SPECIFICATION

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively. They also form part of the selection criteria which will contribute to any future appointment. Please ensure that you show how you meet the criteria outlined below in your application.

Requirement	Essential	Desirable
Qualifications and experience	<ul style="list-style-type: none"> • Residency trained/Board eligible • Veterinary degree registrable with the RCVS 	<ul style="list-style-type: none"> • Boarded radiologist (e.g. ECVDI or ACVR) • Post-board referral practice experience preferable but not vital • Proven track record of leading, managing, developing and motivating teams • Leadership qualification
Knowledge	<ul style="list-style-type: none"> • Awareness of the operational aspects of a busy clinical environment. 	<ul style="list-style-type: none"> • Specific experience of diagnostic imaging for complex oncology and soft tissue cases
Personal skills	<ul style="list-style-type: none"> • Ability to support, facilitate and contribute to a team • Excellent interpersonal and communication skills • Ability to work on own initiative • Ability to work under pressure 	<ul style="list-style-type: none"> • Good organisational and time management skills • Effective leadership
Personal Characteristics	<ul style="list-style-type: none"> • Compassionate and caring • Enthusiastic and motivated • Positive attitude • Flexibility • Receptive to change 	<ul style="list-style-type: none"> • Proactive in learning and personal development • Ability to motivate others • Confident • Open to collaboration with the University of Surrey
Other	<ul style="list-style-type: none"> • Excellent written and spoken English • Right to work in the United Kingdom 	